

## Message Text

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PAGE 01 USUN N 00122 140118Z  
ACTION IO-14

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FM USMISSION USUN NEW YORK  
TO SECSTATE WASHDC 9076  
INFO USMISSION GENEVA

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E.O. 11652: N/A  
TAGS: AORG, UN  
SUBJECT: UN ADMINISTRATION: INTERNATIONAL CIVIL SERVICE  
COMMISSION (ICSC) WORK PROGRAM FOR EARLY 1978

BEGIN SUMMARY: ICSC EXECUTIVE SECRETARY BARNES WILL BE IN GENEVA FOR CCAQ AND GRADE EQUIVALENCY STUDY LATE JANUARY AND EARLY FEBRUARY. ICSC MEETING IN LATE FEBRUARY-EARLY MARCH WILL TAKE UP MATCHING POINTS AND VARIOUS BENEFITS ISSUES. ICSC OFFICIALS WANT TO MEET WITH VARIOUS USG OFFICIALS DURING MID-FEBRUARY VISIT TO WASHINGTON. USUN RECOMMENDS ONE DAY SCHEDULE OF APPOINTMENTS AND BILATERAL DISCUSSION BE ARRANGED. END SUMMARY

1. IN CONVERSATION WITH MISOFF JANUARY 12, ICSC EXECUTIVE SECRETARY, ROGER BARNES (UK NATIONAL) REVIEWED COMMISSION'S UPCOMING WORK PROGRAM. BARNES AND SLATER WILL DEPART JANUARY 23 TO CONTINUE GRADE EQUIVALENCY STUDY AT UN GENEVA OFFICE AND ATTEND MEETING OF CONSULTATIVE COMMITTEE ON ADMINISTRATIVE QUESTION (CCAQ). ICSC HAS ASKED CSC MAKE STAFF MEMBER AVAILABLE TO HELP WITH THIS SURVEY. (SEE COPY POUCHED IO/IBC OF BARNES LETTER TO PAUL A. KATZ.) BARNES INDICATED SURVEY WILL LAST ABOUT TWO WEEKS.

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2. BARNES SAID ICSC MEETING NOW SCHEDULED FOR FEBRUARY 27 - MARCH 17. HE EXPECTS MAIL AGENDA TO MEMBERS EARLY NEXT WEEK. MEETING WILL BE TAKING UP REVIEW OF MATCH POINTS BETWEEN U.S. CIVIL SERVICE SYSTEM AND UN COMMON SYSTEM, COMPARISONS OF TOTAL COMPENSATIONS, EDUCATION GRANT, END-OF-SERVICE PAYMENTS,

STAFF ASSESSMENT FOR GENERAL SERVICE STAFF, PENSIONABLE  
SALARY LEVALS FOR GENERAL SERVICE STAFF, AND CONDITIONS  
OF SERVICE IN FIELD.

3. BARNES NOTED THAT ICSC CHAIRMAN QUIJANO,  
POSSIBLY VICE-CHAIRMAN AKWEI, DEPUTY  
EXECUTIVE SECRETARY HARARI, STAFF MEMBER SALTER AND HE  
WOULD ATTEND INTER-AGENCY CONSULTATION AT US  
CIVIL SERVICE COMMISSION FEBRUARY 15. BARNES HOPES  
THIS VISIT WILL AFFROD OPPORTUNITY FOR MEETING WITH  
MRS. POSTON AND APPROPRIATE DEPARTMENT OFFICIALS.

4. USUN BELIEVES VISIT OF ICSC OFFICIALS TO WASHINGTON  
WOULD PROVIDE USEFUL OPPORTUNITY FOR DETAILED REVIEW OF  
PRESENTATION U.S. MADE ON VARIOUS ASPECTS UN COMMON  
SYSTEM DURING DEBATE ON ICSC REPORT IN FIFTH COMMITTEE  
DURING 32ND UNGA. BY WAY OF PREPARATION, USUN PLANS  
TO OBTAIN ICSC REACTIONS AND FURTHER QUESTION EARLY  
IN FEBRUARY. THESE WILL BE REPORTED SO THAT DEPARTMENT  
CAN PREPARE AGENDA AND DISCUSSION. AT PRESENT, WE  
WOULD RECOMMEND ONE DAY PROGRAM, HALF DEVOTED TO  
WORKING DISCUSSIONS AND HALF TO APPOINTMENTS.  
WE RECOMMEND ASSISTANT SECRETARY MAYNES RECEIVE  
QUIJANO AND THAT AN APPOINTMENT ALSO BE ARRENGED FOR  
QUIJANO WITH CHAIRMAN CAMPBELL OF U.S. CIVIL SERVICE  
COMMISSION, ADDITIONALLY, A SOMEWHAT LONGER MEETING  
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SHOULD BE ARRANGED WITH MRS. POSTON, PART OF WHICH  
CA BE DEVOTED TO BRIEFING ON ICSC OPERATIONS BY  
BARNES.

5. USUN ATTACHES SPECIAL IMPORTANCE TO AUDIENCE FOR  
QUIJANO WITH MAYNES. DISCUSSION WOULD GIVE  
QUIJANO FRESH, HIGH-LEVEL UPDATE  
ON FACTORS CURRENTLY FIGURING IN DEPARTMENT'S THINKING  
ON UN COMMON SYSTEM PERSONNEL POLICY. IT WOULD ALSO  
HELP ASSUAGE SOME APPARENTLY LINGERING PAIN OVER U.S.  
INITIATIVE IN 32ND UNGA WHICH RESULTED IN FREEZING CHAIRMAN'S  
SALARY AND WOULD FURTHER REASSURE HIM OF USG  
ESTEEM FOR ICSC AND QUIJANO'S OFFICE. MEETING WITH  
CSC CHAIRMAN CAMPBELL WOULD GIVE QUIJANO MUCH BETTER  
FEEL THAN BE GARNERED IN NEW YORK FOR  
CURRENT TREND IN ADMINISTRATION'S  
THINKING ON REFORM IN U.S. CIVIL SERVICE SYSTEM.

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## Message Attributes

**Automatic Decaptioning:** X  
**Capture Date:** 01 jan 1994  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** n/a  
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**Decaption Date:** 01 jan 1960  
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**Disposition Date:** 20 Mar 2014  
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ICSC EXECUTIVE SECRETARY BARNES WIL  
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